

# Taunton Youth Football Club Community Trust

*Nurturing sporting intelligence: better than last week, but not as good as next week*

## **Equality Policy**

Taunton Youth Football Club is responsible for setting standards and values which apply throughout the club at every level. Football belongs to and should be enjoyed by anyone who wants to participate in it.

The aim of this policy is to ensure that everyone is treated fairly and with respect and that our Club is equally accessible to all (in accordance with our eligibility criteria). The policy is fully supported by the Club's Trustees who are responsible for its implementation.

- Taunton Youth Football Club is committed to a policy of equal treatment of all members and requires all members to abide and adhere to this policy and the requirements of the Equality Act 2010.
- Our Club will not discriminate or in any way, treat anyone less favourably on grounds of age, gender, gender reassignment, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability.
- We will treat people fairly and with respect and will, wherever possible, provide access and opportunities for people who are eligible to join our Club, to take part in and enjoy our activities.
- We will not tolerate harassment, bullying, abuse or victimisation of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.
- We are committed to taking positive action where it is identified that inequalities exist to eradicate discrimination and promote equality in football.
- We commit to the immediate investigation of any discrimination claims brought to our attention and will work to ensure any behaviour which falls short our standards and expectations is dealt with appropriately. The process for raising an issue is via the Club's Complaints Policy. As a minimum we will require the offending practice/behaviour to stop immediately; further actions and sanctions will be discussed and determined by the Trustees as appropriate.

*Policy officially adopted: 20 April 2020.*

*Last reviewed and approved by the trustees on 20 April 2020.*